

Worldline to hire more than 5,000 talents globally

The Group is committed to meet its strong recruitment ambitions and establish Worldline as a global leading *Paytech*

Paris La Défense, 31 January 2022 – Worldline [Euronext: WLN] the European leader in payments and transactional services, is looking to recruit thousands talented people to continue its consolidation strategy, accelerate its technology transformation and provide its clients with the best payment offering around the globe.

Worldline recently presented its new strategic plan, detailing its ambition of being the premium global Paytech company at the heart of the European payment ecosystem. The two key axis of the plan are to accelerate the company's geographical expansion as well as its investment in technology. In parallel, these past months have accelerated the digitization of commerce and changed forever how people choose to pay, live, and do business. Worldline is at the forefront of this rapid evolution and is committed to support the high demand from its clients and their adoption of new payments trends.

To successfully transform the company into this global paytech leader, Worldline will recruit more than 5,000 experts globally within the coming months. The Group is recruiting for both junior roles as well as for experienced senior placements. The new recruitments will be primarily tech operators, developers, engineers, application managers, architects and data analysts.

Providing the payments world with next gen technology

Worldline cooperates closely with many innovative partners to provide clients with next generation technology and engaging customers – for example: Worldline offers [sustainable banking solutions](#) across the European market and additional value to help clients combatting climate change with the fintech ecolytiq; Worldline is boosting the global adoption of 'live shopping' and 'in-video checkout' with [Livescale, offering services to shoppers](#) via livestreaming video; the Group allows [payments with cryptocurrencies](#) in Switzerland with Bitcoin Suisse; or it integrates [Microsoft Dynamics 365 Fraud Protection](#) into its digital commerce payments suite to futureproof online businesses against fraud.

Becoming the employer of choice in the payments industry

Worldline is a people business, and as the company grows and expands into new markets and new technologies, the attraction and retention of talent is fundamental to its success. Over the past decade, Worldline has placed a top priority on building an open and diverse culture that empowers its team to grow and thrive both professionally and personally. Its company purpose¹ ("raison d'être"), gathers the Worldline community around a long-term, coherent and shared vision. This purpose has allowed Worldline to successfully anchor its company values – Innovation, Excellence, Cooperation & Empowerment – and expected behaviours within Worldline.

Olivier Burger, Group Head of Human Resources at Worldline said: *"Our people are the heart and soul of our company, and our aim is to establish Worldline as the employer of choice in the payment industry. As one of the world's largest payment companies, we can offer an incredibly wide array of exciting projects and challenges. With comprehensive training and development programs, flexible hours and remote working opportunities, we truly empower all Worldliners to develop and*

¹ "We design and operate leading digital payment and transactional solutions that enable sustainable economic growth and reinforce trust and security in our societies. We make them environmentally friendly, widely accessible and support social transformation."

grow their careers while maintaining a healthy work life balance. Furthermore, the fact that our technology impacts millions of people and business around the world every day, coupled with our genuine commitment to contribute to our customers' growth, to bring trust and accompany societal change is something that is highly appreciated by our people today."

Joining a European Top Employer and Great Place to Work

In 2021, Worldline was certified as a European Top Employer and achieved the Great Place to Work certification in China, Sweden, France, Chile, Poland, Argentina and Austria. To better understand what motivates its employees and identify how to further improve the workplace, all 'Worldliners' are invited to participate in annual Employee Surveys. In 2021, the survey revealed that 8 in 10 employees considered Worldline a friendly place to work, and just as many had a positive perception of diversity within the company. As many as 9 in 10 were satisfied with the training & development they receive. Recently announced, [Worldline has been recognised Top Employer 2022](#) in 9 countries, improving 2021's performance with 4 new countries and its joint venture branch PAYONE joining.

Catching up with Worldline's experts' community

Amongst our talented experts, Worldline also has a dedicated "Scientific Community" that identifies and analyses key trends in society, business and technology. By predicting how these trends will evolve, the community creates valuable strategic insights for our clients, helping them to prepare for the future. [Meet the Worldline Scientific Community](#)

Will you be at the next frontier of payments? Join our journey!

Explore our open positions on [our Careers website](#). To know more about Worldline and its activities, read our [Integrated Report](#)

ABOUT WORLDLINE

Worldline [Euronext: WLN] is the European leader in the payments and transactional services industry and #4 player worldwide. With its global reach and its commitment to innovation, Worldline is the technology partner of choice for merchants, banks and third-party acquirers as well as public transport operators, government agencies and industrial companies in all sectors. Powered by over 20,000 employees in more than 50 countries, Worldline provides its clients with sustainable, trusted and secure solutions across the payment value chain, fostering their business growth wherever they are. Services offered by Worldline in the areas of Merchant Services; Terminals, Solutions & Services; Financial Services and Mobility & e-Transactional Services include domestic and cross-border commercial acquiring, both in-store and online, highly-secure payment transaction processing, a broad portfolio of payment terminals as well as e-ticketing and digital services in the industrial environment. In 2020 Worldline generated a proforma revenue of 4.8 billion euros. [worldline.com](#)

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